

*sent for Board approval meeting on 21st July 2025*

**Commentary on the Trustees' (Directors') Combined Annual Report and Financial Statements  
Windmill Therapeutic (Training) Unit CLG for the year ended 31st December 2024**

This is a Company (charity) limited by guarantee without a share capital and its operations are to support service users with intellectual disability take their rightful place as equally valued citizens.

The company has to comply with the Companies Act 2014 and accounting standards issued by the Financial Reporting Council, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102"). Based on recommended best practice the company has also complied with "Accounting and Reporting by Charities: The Statement of Recommended Practice ("SORP (FRS 102)") which was released on 2nd October 2019 and was effective from 1st January 2019.

### **The Trustees' (Directors') Annual Report**

The report follows the order set out in the SORP (FRS 102) with paragraph headings highlighting each disclosure required, including trustee induction and training.

The report includes a Risk Management Statement which also refers to compliance with the applicable national standards. The charity's objects, aim, strategy and major activities undertaken are summarised in the objectives and activities section. The achievements and performance section provides detailed information about the nature of activities undertaken, including performance information, for each of the main areas of charitable activity. These areas of charitable activity map to the Detailed Income and Expenditure Account on pages 32 to 33.

Note : The reserves policy includes an explanation of the target level of reserves, the reserves held, and the charity's plans to increase its reserves (SORP (FRS 102) para.1.22).

A Statement of Trustees' (Directors') Responsibilities in relation to the Financial Statements has been included in accordance with Irish auditing standards (SORP (FRS 102) para.15.1) It is amended to include the disclosure of information to auditors.

### **Business Review**

Where the charity does not qualify as a small company, the Trustees (Directors) should when preparing a combined Trustees' and company charity Director's annual report (SORP (FRS 102) para.15.6), ensure that the report covers the disclosures required for the Business Review (SORP (FRS 102) para.15.7) section of that report.

### **Statement of Financial Activities (Company law reference is Profit and Loss /Income and Expenditure)**

The Statement of Financial Activities ("SoFA") on page 12 reports the charitable activities as single line with an expanded analysis in the Detailed Income and Expenditure Account on pages 32 to 33. The Statement of Financial Activities incorporates the Income and Expenditure Account (SORP (FRS 102) para.15.12).

Governance support costs and operating support costs and their allocation are analysed in the Detailed Income and Expenditure Account on pages 32 to 33.

On the face of the balance sheet, the types of fund are disclosed including designated funds with the revaluation fund if applicable, shown separately, as required by Company Law and SORP (FRS 102).

### **Windmill Mission Statement**

Windmill Therapeutic (Training) Unit CLG ("Windmill") supports adults with intellectual disability take their rightful place as equally valued citizens.

### **Windmill Aim and Purpose**

The aim of Windmill is to provide Day Service and Independent Living Supports in line with Social Policy "New Directions".

**WINDMILL THERAPEUTIC  
(TRAINING) UNIT CLG,**

**LARKIN'S LANE,**

**SOUTH MAIN STREET,**

**WEXFORD.**

Statement of Financial Activities for the year ended 31st December 2024

together with

Balance Sheet at that date

(A company limited by guarantee without a share capital)

**Registered Charity Number (RCN)**

**20023799**

**Revenue Charity No. : CHY 9500**

**Company Registration No.:**

**226765**

**WINDMILL THERAPEUTIC (TRAINING) UNIT CLG**

**Financial Statements for the year ended 31st December 2024**

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## WINDMILL THERAPEUTIC (TRAINING) UNIT CLG

Financial Statements for the year ended 31st December 2024

### Directors (Trustees) and Other Information

#### Reference and Administrative Information

Name of Charity	WINDMILL THERAPEUTIC (TRAINING) UNIT CLG
Charity Number	CHY 9500
Companies Reg. Number	226765
Registered Charity Number (RCN)	20023799
Registered Office	Larkin's Lane, South Main Street, Wexford.

Chairperson	Ms.Maria Meyler
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Directors (Trustees)	Ms.Maria Meyler Ms.Helen Doyle Mr.Joe O'Leary Mr.Bill Kelly Mr. Patrick Collins Mr.Niall McCabe Mr.Edward Campion Mr.Dermot Hand Ms.Carmel Kavanagh
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Subscribers (Members)	<del>Ms.Maria Meyler</del> Ms.Maria Meyler Ms.Helen Doyle Mr.Joe O'Leary Mr.Bill Kelly Mr. Patrick Collins Mr.Niall McCabe Mr.Edward Campion Mr.Dermot Hand Ms.Carmel Kavanagh Mr.Pat Carberry Ms. Joan Mac Donald
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Company Secretary	Ms.Helen Doyle
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Honorary Treasurer	Mr.Joe O'Leary
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#### Key Management Personnel

Ms. Joan MacDonald	Head of Windmill	Elizabeth O'Connor	Manager
Ms. Linda Kelly	Finance & HR Manager	Sylvester Donegan	Manager
Ms. Siobhán Matthews	Manager	Brenda Johnston	Manager
		Ann Marie Lamb	Manager

Bankers	Bank Of Ireland, Common Quay Street, Wexford.
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Solicitors	O'Connor Mullen, 1 Glена Terrace, Wexford.
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Auditors	John Holohan & Co Limited, 5 Upper Rowe Street, Wexford.
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## WINDMILL THERAPEUTIC (TRAINING) UNIT CLG

### Combined Report of the Directors (Trustees) for the year ended 31st December 2024

The directors (trustees) present their annual report and audited financial statements for the year ended 31st December 2024.

This report has been prepared in accordance with the requirements of the Companies Act 2014. While not mandatory in Ireland, the directors (trustees) have also prepared their report with reference to recommended best practice published jointly by the Charity Commission for England and Wales and the Office of the Scottish Charity Regulator in "Charities SORP (FRS 102)" Accounting and Reporting by Charities: The Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)), effective from 1st January 2019.

#### Financial Reporting Framework

The company has to comply with the Companies Act 2014 and accounting standards issued by the Financial Reporting Council, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102"). Based on recommended best practice the company has also complied with the "Charities SORP (FRS 102)", referred to above.

#### Principal Activities, Business Review and Results

#### (Structure, Governance and Management)

##### Governing Document

The organisation was registered as a charity in August 1990 and was incorporated as a charitable company limited by guarantee without share capital on 30th December 1994. The company converted to a Constitution on 23rd March 2021. No shares in the company have been issued. No debentures have been issued. Paragraph 6 of the Memorandum section of the Constitution prohibits the payment of any dividend.

##### Recruitment and Appointment of Directors (Trustees)

The Directors of the company are also charity Trustees for the purposes of charity law and under the company's Constitution one third of the Directors (Trustees) shall retire at the Annual General Meeting. The term for any director (trustee) is limited to six consecutive years in total.

The charity's work focuses entirely on supporting service users with intellectual disability take their rightful place as equally valued citizens.

The Directors (Trustees) seek to ensure that the needs of this group are appropriately reflected through the diversity of the trustee body.

##### Trustee Induction and Training

The Trustees are all familiar with the practical work of the charity.

##### Risk Management

The Trustees have a risk management strategy which comprises:

- ongoing reviews of the risks the charity may face
- the establishment of systems and procedures to mitigate any risks identified, and
- the implementation of procedures designed to minimise any potential impact on the charity should those risks materialise.

Procedures are in place to ensure compliance with health and safety of staff, service users and visitors to the unit. These procedures are periodically reviewed to ensure that they continue to meet the needs of the charity.

## WINDMILL THERAPEUTIC (TRAINING) UNIT CLG

### Combined Report of the Directors (Trustees) for the year ended 31st December 2024

#### Organisational Structure

Windmill Therapeutic (Training) Unit CLG has a Board of Directors of nine members from a variety of backgrounds relevant to the work of the charity.

A scheme of delegation is in place and day to day responsibility for the provision of the services rests with the Head of Windmill along with the Finance & HR Manager and other managers. The Head of Windmill is responsible for ensuring the charity delivers the services specified and that key performance indicators are met. The Senior Administrator has responsibility for the day to day administrative functions. The managers have responsibility for the day to day operational management of the Unit, supervision of the staff team and ensuring the staff continue to develop their skills and working practices in line with good practice. They are assisted in their duties by the Keyworkers and Co-ordinators.

#### Objectives and Activities

The Company's objects and the principal activities are to support service users with intellectual disability to take their rightful place as equally valued citizens.

- to enable them to progress to their full potential
- to play a positive role and respond to the need for self-advocacy.

The main objectives and activities for the year continued to focus upon the provision of a worthwhile training programme and to keep pace with new ideas and new ways of improving the quality of life for those engaged in the programme.

#### Achievements and Performance

The main areas of charitable activity are to support service users with intellectual disability take their rightful place as equally valued citizens.

These principal activities will continue to be the primary focus of the Charity for the foreseeable future.

Service users with intellectual disabilities have been provided with personal centered training. Individual developmental needs of service users are identified and satisfied. The service users have been given the opportunity to experience different attitudes and ways of working and have been instilled with the ability to apply the skills and knowledge experienced in the programme to the wider community in a positive way. The Detailed Income and Expenditure Account by Activities on pages 33 to 34 refers to the provision of life skills, training and work experience to the service users. The analysis is split between funding sources to assist the reader in understanding the accounts and to comply with reporting requirements under government funded programmes.

#### Results and Dividends for the Year and State of Affairs as at 31st December 2024

The Statement of Financial Activities and Balance Sheet for the year ended 31st December 2024, together with notes are set out in pages 12 to 31. The excess of Income over Expenditure on ordinary activities amounted to €127,736. An amount of €854,578 is available for retention. As stated above Paragraph 6 of the Memorandum section of the Constitution prohibits the payment of any dividends.

There was an operating profit of €191,843 before the depreciation charge of €64,107.

#### Financial Review:

##### Principal Funding Sources

The Department of Health, through the Health Service Executive is the statutory body responsible for Disability Services nationally and provides the main funding to operate these Services plus ongoing professional support. In 2006 the Unit obtained Section 39 Status from the HSE.

As a Registered Charity (Charity No. CHY9500) funds are still raised through organised events, sponsorship, and donations, to contribute to maintaining services to service users.

## WINDMILL THERAPEUTIC (TRAINING) UNIT CLG

### Combined Report of the Directors (Trustees) for the year ended 31st December 2024

#### Investment Policy

Aside from retaining a prudent amount in reserves each year most of the charity's funds are to be spent in the short term so there are no funds for long term investment. Having considered the options available, the Directors (Trustees) have decided to invest its prudently available funds in Deposit Accounts. The return on investments for 2024 was 0.0% due to the ongoing investment climate.

#### Reserves Policy

The Directors (Trustees) have reviewed the reserves of the charity. This review encompassed the nature of the income and expenditure streams, the need to match variable income with fixed commitments and the nature of the reserves. The review concluded that to allow the charity to be managed efficiently and to provide a buffer for uninterrupted services, the charity should target to have a buffer of three months of total expenditure in general reserves, which based on current figures is equivalent to €588,611. This equates to approximately three months of total expenditure. This figure of €588,611 is represented by the Unrestricted Funds on the Balance Sheet and 50% of the reserve should be held in cash or immediately realisable assets.

The following is a summary of the reserves of the charity;

	<u>31-Dec-24</u>	<u>31-Dec-23</u>
Endowment Funds	61,586	65,251
Restricted Income Funds	35,938	0
Unrestricted Income Funds	<u>757,054</u>	<u>661,591</u>
	854,578	726,842

The directors (trustees) plan to increase the reserves by continued prudent management of the charity.

#### **Directors (Trustees) and Secretary**

The names of persons who at any time during the financial year were directors (trustees) of the company and the company secretary are as listed on page 3.

#### **Payment of Creditors**

The directors acknowledge their responsibility for ensuring compliance with the provisions of the EC (Late Payment in Commercial Transactions) Regulations 2012. It is the company's policy to agree payment terms with all suppliers and to adhere to those payment terms.

#### **Principal Risks and Uncertainties**

The directors (trustees) have identified that the key risks and uncertainties the charity faces relate to the risk that its existence and continuation is dependent on the support of the HSE and it faces a further risk if there is a decrease in the level of donations. There is a further risk because of the potential increase in compliance requirements with governance, health and safety and other legislation.

The charity mitigates these risks as follows;

The charity continually monitors the level of activity, prepares and monitors its budgets, targets and projections. The charity has a policy of maintaining significant cash reserves, required if there was a significant drop in income.

The charity closely monitors emerging changes to regulations and legislation on an ongoing basis.

Internal control risks are minimised by the implementation of procedures for authorisation of all transactions and projects. Procedures are in place to ensure compliance with health and safety of service users, staff, volunteers and visitors to the unit.

## WINDMILL THERAPEUTIC (TRAINING) UNIT CLG

### Combined Report of the Directors (Trustees) for the year ended 31st December 2024

#### Future Developments

The charity plans continuing the activities outlined above in the forthcoming years subject to satisfactory funding arrangements. Development of new services and the enhancement to the various current services is an ongoing objective, subject to prior acquisition of additional funding. Windmill Therapeutic (Training) Unit CLG. works in close partnership with the HSE regarding standards, implementation of policies, and service delivery for the greater benefit of service users current and in the future.

#### Events after the Balance Sheet date

No events of note have taken place since the end of the year ended 31st December 2024.

#### Statement on Relevant Audit Information

##### Director's (Trustees') and Secretary's Interests

As a company limited by guarantee without a share capital no shares are held by the directors(trustees) and the secretary.

In accordance with Section 330 of the Companies Act 2014;

So far as each person who was a director at the date of approving this report is aware there is no relevant audit information, being information needed by the auditor in connection with preparing its report ,of which the auditor is unaware ;and

Each director has taken all the steps that he or she ought to have taken as a director in order to make himself or herself aware of any relevant audit information and to establish that the auditor is aware of that information.

#### Books & Records

The Directors (Trustees) are responsible for ensuring that proper books and accounting records are kept by the company as required by Section 281 to 285 of the Companies Act 2014. The directors believe they have complied with this requirement by providing adequate resources to maintain proper books and accounting records including the appointment of personnel with appropriate experience and expertise. The books of account of the company are held at Larkins Lane, South Main Street,Wexford.

#### Auditors

The Auditors, John Holohan & Co Limited were re-appointed as the charitable company's auditors during the year and have expressed their willingness to continue in that capacity in accordance with the Section 383 (2) of the Companies Act 2014.

Approved by the Directors (Trustees) on:  
and signed on their behalf by:

  
Director (Trustee)

  
Director (Trustee)



## WINDMILL THERAPEUTIC (TRAINING) UNIT CLG

### Financial Statements for the year ended 31st December 2024

#### Statement of Responsibilities of the Directors (Trustees)

The directors (trustees) are responsible for preparing the directors'(trustees') report and the financial statements in accordance with Irish law and regulations.

Irish Company law requires the directors (trustees) to prepare financial statements for each financial year. Under the law, the directors (trustees) have elected to prepare the financial statements in accordance with the Companies Act 2014 and accounting standards issued by the Financial Reporting Council including FRS 102, The Financial Reporting Standard applicable in the UK and Ireland (Generally Accepted Accounting Practice in Ireland). Under company law, the directors (trustees) must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end and of the profit or loss of the company for the financial year and otherwise comply with the Companies Act 2014. In addition as best practice the directors (trustees) have elected to prepare the financial statements in accordance with Accounting and Reporting by Charities: The Statement of Recommended Practice applicable to Charities (SORP FRS 102).

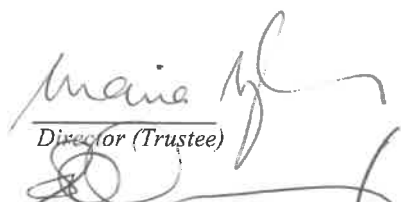
In preparing these financial statements, the directors (trustees) are required to :

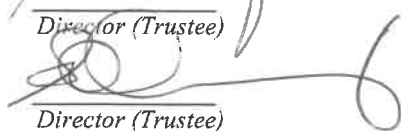
- select suitable accounting policies and then apply them consistently:
- make judgements and accounting estimates that are reasonable and prudent:
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards: and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors (trustees) are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and profit or loss of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and the directors' (trustees') report comply with the Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In accordance with company law, as the Company's Directors (Trustees), we certify that:

- so far as we are aware, there is no relevant audit information of which the company's auditors are unaware.
- as the Directors (Trustees) of the company we have taken all the steps that we ought to have taken in order to make ourselves aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

  
Director (Trustee)

  
Director (Trustee)

Date: 22/03/25

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF WINDMILL THERAPEUTIC (TRAINING) UNIT CLG FOR YEAR ENDED 31ST DECEMBER 2024**

**Opinion**

We have audited the financial statements for the above company ("the Company"), which comprise the balance sheet as at 31st December 2024, the income and expenditure account, statement of changes in equity and cash flow statement for the period then ended, and notes to the financial statements, including a summary of the significant accounting policies set out in note 2. The financial reporting framework that has been applied in their preparation is Irish law and Accounting Standards, including *FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland* issued in the United Kingdom by the Financial Reporting Council as modified by the Statement of Recommended Practice "Accounting and Reporting by Charities", "Charities SORP (FRS 102).

In our opinion the financial statements :

- give a true and fair view of the assets, liabilities and financial position of the Company as at 31st December 2024 and of its profit for the year then ended.
- have been properly prepared in accordance with *FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland* ;and
- have been properly prepared in accordance with the requirements of the Companies Act 2014.

**The purpose of our audit work and to whom we owe our responsibilities**

This report is made solely to the company's members as a body in accordance with Section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in the audit report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company or the company's members as a body for our audit work, for this report or for the opinions we have formed.

**Basis for Opinion**

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Company in accordance with the ethical requirements that are relevant to our audit of the financial statements in Ireland including the Irish Auditing and Accounting Supervisory Authority (IAASA) Ethical Standards and the provisions available for audits of small entities in the circumstances set out in note 26 to the financial statements and we have fulfilled our other responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Company's ability to continue as a going concern for a period of at least twelve months from the date when the financial statements are authorised for use.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

## **INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF WINDMILL THERAPEUTIC (TRAINING) UNIT CLG FOR YEAR ENDED 31ST DECEMBER 2024**

### **Other Information**

The directors are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

### **Opinions on other matters prescribed by the Companies Act 2014**

Based solely on the work undertaken in the course of the audit, we report that :

- in our opinion, the information given in the directors' report for the financial period for which the financial statements are prepared is consistent with the financial statements; and
- in our opinion, the directors' report is consistent with the financial statements and has been prepared in accordance with the Companies Act 2014 and;
- we have obtained all the information and explanations which we consider necessary for the purposes of our audit. In our opinion the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited and the financial statements are in agreement with the accounting records.

### **Matters on which we are required to report by exception**

In light of our knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report.

The Companies Act 2014 requires us to report to you if, in our opinion, the disclosures of directors' remuneration and transactions required by sections 305 to 312 of the Act are not made.

We have nothing to report in this regard.

### **Responsibilities of directors (trustees) for the financial statements.**

As explained more fully in the directors' responsibilities statement, directors (trustees) are responsible for the preparation of financial statements in accordance with Irish law and FRS 102, the Financial Reporting Standard applicable in the UK and Republic of Ireland issued by the Financial Reporting Council and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Company's financial reporting process.

### **Auditor's Responsibilities for the Audit of the Financial Statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF WINDMILL THERAPEUTIC (TRAINING) UNIT CLG FOR YEAR ENDED 31ST DECEMBER 2024**

that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs(Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs(Ireland), we exercise professional judgement and maintain professional skepticism throughout the audit. We also;

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by directors(trustees).
- Conclude on the appropriateness of directors'(trustees') use of the going concern basis of accounting and, based on the evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.

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**John Holohan FCCA, CTA**

Senior Statutory Auditor,  
John Holohan & Co Limited,  
Chartered Certified Accountants & Statutory Auditors,  
5 Upper Rowe St.,  
Wexford.

WINDMILL THERAPEUTIC (TRAINING) UNIT CLG

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR 31ST DECEMBER 2024

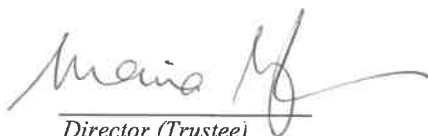
also known as

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR 31ST DECEMBER 2024

	UNRESTRICTED FUNDS € <u>2024</u>	RESTRICTED FUNDS € <u>2024</u>	PERMANENT ENDOWMENT FUNDS € <u>2024</u>	TOTAL FUNDS € <u>2024</u>	TOTAL FUNDS € <u>2023</u>
<b>Income and Endowments (page 32);</b>					
Donations and Fundraising	0	0	0	0	0
Charitable Activities	107,589	2,371,517	0	2,479,106	2,070,288
Other	3,073	0	0	3,073	653
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
<b>TOTAL</b>	110,662	2,371,517	0	2,482,179	2,070,941
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
<b>Expenditure on (page 32 &amp; 33);</b>					
Charitable Activities;					
Wages & State Insurance	0	1,906,350	0	1,906,350	1,633,177
Depreciation	2,664	57,778	3,665	64,107	49,509
Operating Support Costs	12,101	362,054	0	374,155	356,756
Governance Support Costs	433	9,398	0	9,831	9,563
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
<b>TOTAL</b>	15,198	2,335,579	3,665	2,354,443	2,049,005
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
<b>Net Income (Expenditure)</b>	95,463	35,938	(3,665)	127,736	21,936
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>

The notes on pages 17 to 31 form part of the financial statements.

Signed :

  
Director (Trustee)

Date:

29/8/25

  
Director (Trustee)

WINDMILL THERAPEUTIC (TRAINING) UNIT CLG

BALANCE SHEET AS AT 31ST DECEMBER 2024

also known as

STATEMENT OF FINANCIAL POSITION AS AT 31ST DECEMBER 2024

	Note	31-Dec-24 €	31-Dec-23 €
<b><u>FIXED ASSETS</u></b>			
Property, Plant and Equipment	11	819,778	316,937
<b>Total Fixed Assets</b>		<u>819,778</u>	<u>316,937</u>
<b><u>CURRENT ASSETS</u></b>			
Other Receivables	12	39,799	17,666
Cash and cash equivalents held in trust		112,277	103,838
Cash and cash equivalents		897,341	720,247
<b>Total Current Assets</b>		<u>1,049,418</u>	<u>841,751</u>
<b><u>CREDITORS DUE WITHIN ONE YEAR</u></b>	13	<u>1,014,618</u>	<u>431,846</u>
Net Current Assets		<u>34,800</u>	<u>409,905</u>
<b><u>TOTAL ASSETS LESS CURRENT LIABILITIES</u></b>		<u>854,578</u>	<u>726,842</u>
Creditors falling due after more than one year	14	0	0
<b><u>TOTAL NET ASSETS</u></b>		<u>854,578</u>	<u>726,842</u>
<b><u>THE FUNDS OF THE CHARITY/EQUITY</u></b>			
Share Capital	16	0	0
Endowment Funds	21	61,586	65,251
Restricted Income Funds	21	35,938	0
Unrestricted Income Funds	21	757,054	661,591
<b><u>TOTAL CHARITY FUNDS/EQUITY</u></b>		<u>854,578</u>	<u>726,842</u>

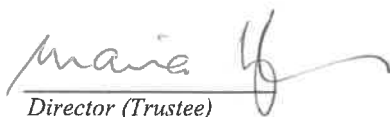
The notes on pages 17 to 31 form part of the financial statements.

Approved by the Directors (Trustees) on

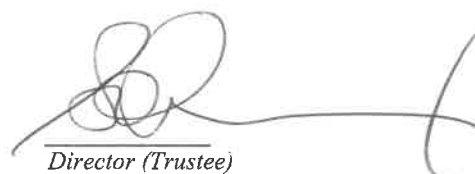
and authorised for issue on

They were signed on its behalf by;

Signed:

  
Director (Trustee)

Signed:

  
Director (Trustee)

Date:

29/08/25

WINDMILL THERAPEUTIC (TRAINING) UNIT CLG

COMBINED STATEMENT OF CHANGES IN EQUITY  
&  
STATEMENT OF INCOME AND RETAINED EARNINGS  
FOR THE YEAR ENDED 31ST DECEMBER 2024

	UNRESTRICTED FUNDS €	RESTRICTED FUNDS €	PERMANENT ENDOWMENT FUNDS €	TOTAL FUNDS €
Total Funds brought forward at 1st January 2023	647,716	(11,727)	68,916	704,905
Transfer between Funds	(76,508)	76,508	0	0
Net Income (Expenditure)	90,383	(64,781)	(3,665)	21,937
Total Funds carried forward at 31st December 2023	<u>661,591</u>	<u>0</u>	<u>65,251</u>	<u>726,842</u>
Total Funds brought forward at 1st January 2024	661,591	0	65,251	726,842
Transfer between Funds	0			0
Net Income (Expenditure)	95,463	35,938	(3,665)	127,736
Total Funds carried forward at 31st December 2024	<u>757,054</u>	<u>35,938</u>	<u>61,586</u>	<u>854,578</u>

**WINDMILL THERAPEUTIC (TRAINING) UNIT CLG**

**STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31ST DECEMBER 2024**

<b><u>Cash Flows from Operating Activities</u></b>		<b><u>31-Dec-24</u></b>	<b><u>31-Dec-23</u></b>
		€	€
<b>Net cash provided by (used in ) operating activities</b>	Note A page 16	752,482	274,142
		=====	=====
<b>Cash Flows from Investing Activities</b>			
Disposal Proceed of Property,Plant and Equipment		0	4,500
Disposal of Motor Vehicle		0	4,262
Purchase of Property , Plant and Equipment		(566,948)	0
		=====	=====
<b>Net cash flows provided by (used in ) investing activities</b>		(566,948)	8,762
		=====	=====
<b>Cash Flows from Financing Activities</b>			
None			
<b>Change in Cash and Cash Equivalents in the year ended 31st December 2024</b>		185,535	282,904
		=====	=====
Cash and Cash Equivalents at 1st January 2024		824,085	541,181
Change in Cash and Cash Equivalents in the year ended 31st December 2024		185,535	282,904
		=====	=====
<b>Cash and Cash Equivalents at 31st December 2024</b>	Note B page 16	1,009,619	824,085
		=====	=====



**WINDMILL THERAPEUTIC (TRAINING) UNIT CLG**

**Note A: Reconciliation of Net Income (Expenditure) to Net Cash Inflow from Operating Activities**

	<u>31-Dec-24</u> €	<u>31-Dec-23</u> €
Net Income (Expenditure) for the year ended 31st December 2024 (as per the Statement of Financial Activities)	127,736	21,936
(Profit)/Loss on Disposal of Fixed Assets	0	(4,500)
Depreciation	64,107	49,509
Increase/(Decrease) In Creditors	582,772	137,763
(Increase)/Decrease In Debtors & Prepayments	(22,132)	69,433
	<hr/>	<hr/>
<b>Net cash provided by (used in ) operating activities</b>	<b>752,482</b>	<b>274,142</b>
	<hr/> <hr/>	<hr/> <hr/>

**Note B: Analysis of Cash and Cash Equivalents**

	<u>31-Dec-24</u> €	<u>31-Dec-23</u> €
Cash and cash equivalents held in trust	112,277	103,838
Notice Deposits (less than 3 months) including current accounts	897,341	720,247
	<hr/>	<hr/>
<b>Total Cash and Cash Equivalents</b>	<b>1,009,618</b>	<b>824,085</b>
	<hr/> <hr/>	<hr/> <hr/>

## WINDMILL THERAPEUTIC (TRAINING) UNIT CLG

### Summary of Significant Accounting Policies for the year ended 31st December 2024

#### 1. GENERAL INFORMATION

Windmill Therapeutic (Training) Unit CLG. is a company limited by guarantee without a share capital, incorporated in Ireland and its registered office is at Larkin's Lane, South Main St., Wexford. It is a Public Benefit Entity. Its operations are to support service users with intellectual disability take their rightful place as equally valued citizens.

The majority of its funding is received from the Health Service Executive.

The company as a charity is governed by the Charities Acts 1961, 1973 & 2009.

#### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been applied consistently to all the years presented, unless otherwise stated.

##### **(a) Statement of compliance**

The company has complied with the Companies Act 2014 and accounting standards issued by the Financial Reporting Council, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102"). Based on recommended best practice the company has also complied with "Accounting and Reporting by Charities: The Statement of Recommended Practice "Charities SORP (FRS 102) effective 1st January 2019.

##### **(b) Basis of preparation**

The Financial Statements are prepared on the going concern basis, under the historical cost convention, as modified by the revaluation of certain tangible fixed assets and comply with the financial reporting standards of the Financial Reporting Council as promulgated by the Association of Chartered Certified Accountants and the Companies Act 2014 except for the entity invoking the true and fair view override with regards to the profit and loss and balance sheet formats in Schedule 3 of the Companies Act 2014 as permitted in Section 3.4 of FRS 102 and Section 291 (5) of the Companies Act 2014.

In order for the financial statements to show a true and fair view the directors have determined the profit and loss format be renamed to an income and expenditure account detailing the income and expenditure by activities. Given that the company is a company limited by guarantee without share capital the capital and reserves section of the balance sheet has been adapted accordingly to reflect this fact. The directors consider that the layout adapted more correctly reflects the nature of the entity given that the entity is a not-for-profit organisation which is limited by guarantee. To use the formats set out in Schedule 3 of Companies Act 2014 and Section 4 and 5 of FRS 102 would not result in the financial statements showing information that would allow the entity to show a true and fair view.

##### **(c) Currency**

###### *(i) Functional and presentation currency*

Functional and presentation currency items of the company are measured using the currency of the primary economic environment in which the company operates ("the functional currency"). The financial statements are presented in euro, which is the company's functional and presentation currency and is denoted by the symbol "€".

The primary exchange rates used for the translation of results, cash flows and balance sheets into euro were as follows:

	2024 €1=Stg	2023 €1=Stg
Average	0.85	0.87
Year End	0.83	0.86

###### *(ii) Transactions and balances*

Foreign currency transactions are translated into the functional currency using the spot exchange rates at the dates of the transactions.

At each period end foreign currency monetary items are translated into the closing rate. Non-monetary items measured at historical cost are translated using the exchange rate at the date of the transaction and non-monetary items measured at fair value are measured using the exchange rate when fair value was determined.

## WINDMILL THERAPEUTIC (TRAINING) UNIT CLG

### Summary of Significant Accounting Policies for the year ended 31st December 2024

#### **(d) Income (Revenue) and endowments recognition**

Income is measured at the fair value of the consideration received or receivable and represents amounts receivable from two broad categories for Windmill Therapeutic (Training) CLG because it is a charity;

(i) income from exchange transactions is received for services supplied under contract.

(ii) income from non-exchange transactions (i.e. donations) which is income where the charity receives value from the donor without providing equal value in exchange.

#### General rules for income recognition

Income is recognised in the statement of financial activities (SoFA) when a transaction or other event results in an increase in the charity's assets or a reduction in its liabilities. Income will only be recognised in the accounts of the charity when all the following criteria are met;

Entitlement-control over the rights or other access to the economic benefit has passed to the charity.

Probable-it is more likely than not that the economic benefits associated with the transaction or gift will flow to the charity.

Measurement-the monetary value or the amount of the income can be measured reliably and the costs incurred for the transaction and the costs to complete the transaction can be reliably measured.

(i) Income from donations, gifts and grants is recognised when there is evidence of entitlement to the donation, gift or grant, receipt is probable and its amount can be measured reliably.

(ii) Income from services supplied under contract is recognised when there is evidence of entitlement, receipt is probable and its amount can be measured reliably.

(iii) Donated services and facilities are included at the fair value to the charity where this can be quantified and a third party is bearing the cost.

(iv) Income from interest, royalties and dividends are recognised when its receipt is probable and the amount receivable can be measured reliably. Interest income is recognised using the effective interest method.

(v) Income from grants, where related to performance and specific deliverables, are accounted for as the charity earns the right to consideration by fulfillment of the performance-related conditions.

(vi) For legacies, evidence of entitlement exists when the charity has sufficient evidence that a gift has been left to them and the executor is satisfied that the property in question will not be required to satisfy claims in the estate.

(vii) Gifts in kind donated for distribution are included at fair value and recognised as income when they are distributed to the projects. Gifts donated for resale are included as income when they are sold.

(viii) Fundraising such as Outdoor collections and raffles etc., are recognised as income from the time these monies are lodged.

(ix) Service user contributions are recognised as income from the time these monies are lodged.

		<u>31-Dec-24</u>	<u>31-Dec-23</u>
		€	€
<b>(e) Government grants</b>			
Health Service Executive (HSE)	Restricted funds	2,369,837	1,964,449

## WINDMILL THERAPEUTIC (TRAINING) UNIT CLG

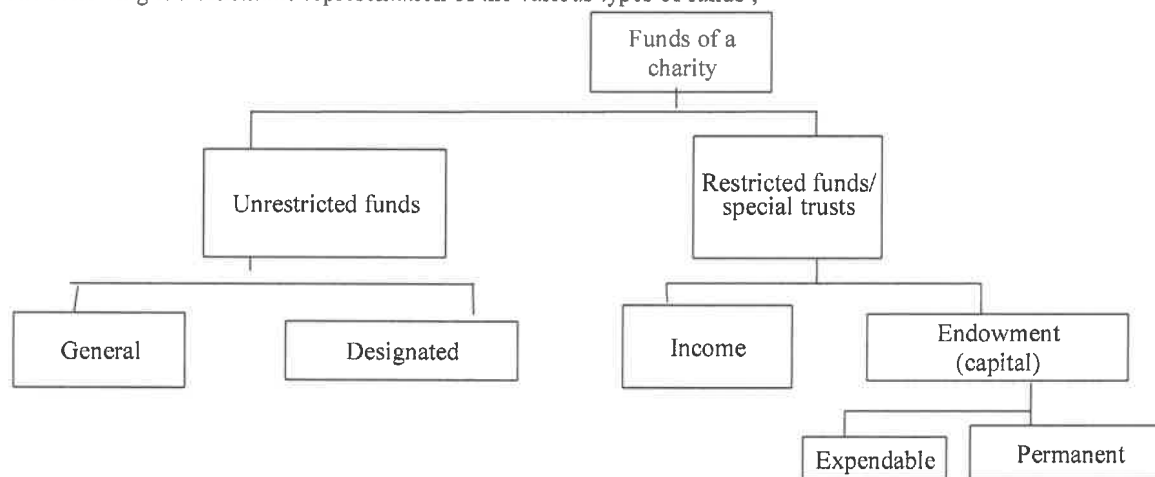
### Summary of Significant Accounting Policies for the year ended 31st December 2024

A government grant is assistance by government in the form of a transfer of resources to an entity in return for past or future compliance with specified conditions relating to operating activities of the entity. The performance model has been applied to recognise grants as follows SORP (FRS102 prohibits the use of the accrual model); (a) a grant that does not impose specified future performance-related conditions on the recipient is recognised in income when the grant proceeds are received or receivable; (b) a grant that imposes specified future performance-related conditions on the recipient is recognised in income only when the performance-related conditions are met; (c) grants received before the income recognition criteria are satisfied are recognised as a liability.

A "voted grant" unexpended has to be refunded to the government but this does not apply to a "grant-in-aid" unless it is a capital grant.

#### (f) Fund Accounting

The following is a schematic representation of the various types of funds ;



The principal categories of income of the charity as outlined above are:

(i) Unrestricted Funds-General: These are spent or applied at the discretion of the Directors (Trustees) in furtherance of the objects of the charity and which have not been designated for other purposes.

(ii) Unrestricted Funds -Designated Funds: These are unrestricted funds earmarked by the Directors (Trustees) for a particular future project or commitment.

(iii) Restricted Funds-Income: These are subject to specific trusts which may be declared by the Donor(s) or with their authority(e.g. a public appeal), but still within the objects of the charity. Restricted funds may be restricted income funds, which are expendable at the discretion of the Directors (Trustees) in furtherance of some particular aspect(s) of the objects of the charity.

(iv) Restricted Funds-Endowment (capital);there are two subclasses in this section;

(a) A gift of endowment ,where there is no power to convert the capital into income ,is known as a permanent endowment. A permanent endowment fund must normally be held indefinitely.

(b) A gift of an expendable endowment occurs where the directors (trustees) have power to convert endowment funds into income.

Deferred Income;where terms and conditions have not been met or uncertainty exists as to whether the charity can meet the terms or conditions otherwise within its control ,the income should not be recognised but deferred as a liability until it is probable that the terms or conditions imposed can be met.

#### (g) Provisions

## WINDMILL THERAPEUTIC (TRAINING) UNIT CLG

### Summary of Significant Accounting Policies for the year ended 31st December 2024

Provisions are recognised when the company has a present legal or constructive obligation as a result of past events; it is probable that an outflow of resources will be required to settle the obligation; and the amount of the obligation can be estimated reliably.

Where there are a number of similar obligations, the likelihood that an outflow will be required in settlement is determined by considering the class of obligations as a whole. A provision is recognised even if the likelihood of an outflow with respect to any one item included in the same class of obligations may be small.

Provisions are measured at the present value of the expenditures expected to be required to settle the obligation using a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the obligation. The increase of the provision due to passage of time is recognised as a finance cost.

#### **(h) Contingencies**

Contingent liabilities, arising as a result of past events, are not recognised when (i) it is not probable that there will be an outflow of resources or that the amount cannot be reliably measured at the reporting date or (ii) when the existence will be confirmed by the occurrence or non-occurrence of uncertain future events not wholly within the company's control. Contingent liabilities are disclosed in the financial statements unless the probability of an outflow of resources is remote.

#### **(i) Expenditure recognition**

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

Costs are allocated by activity in the Statement of Financial Activities ("SoFA"). The SoFA distinguishes between expenditure incurred on charitable activities which contribute to furthering the charity's aims and purposes, and those undertaken to raise funds. Further analysis of significant activities included within these broad categories are provided on the face of the SoFA and in the notes to the accounts and in the detailed income and expenditure account and in the detailed income and expenditure account by activities. The following are the categories of costs utilised in these financial statements;

- (i) Raising funds; -costs of generating donations
  - fundraising trading costs
  - investment management costs

- (ii) Charitable activities
  - direct charitable costs which is expenditure incurred on charitable activities undertaken that further the charity's aims for the benefit of its beneficiaries. These must be directly allocated to the relevant activity.
  - shared costs which contribute directly to more than one activity and must be apportioned between those activities.
  - support costs which are costs incurred to facilitate an activity but not attributable to any one single activity of the charity. In these accounts there are two sub-classes of support costs namely operating support costs which consist of general running costs of the charity and governance support costs which are the costs associated with governance arrangements of the charity. These latter costs will normally include internal and external audit, legal advice for directors (trustees) and costs associated with constitutional and statutory requirements, for example preparing statutory accounts.

- (iii) Other
  - this includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

The charity's accounting policy for apportionment of costs is as follows. All costs are allocated between the expenditure categories of the SoFA on the basis detailed above under fund raising, charitable activities and other. Costs relating to a particular activity are allocated as above while others are apportioned on an appropriate basis which the directors (trustees) in this case consider to be on the basis of income from the various activities because this is the most reasonable way to apportion these costs.

## WINDMILL THERAPEUTIC (TRAINING) UNIT CLG

### Summary of Significant Accounting Policies for the year ended 31st December 2024

	<u>31-Dec-24</u>	<u>31-Dec-23</u>
The total amount of support costs incurred for the year were as follows;	€	€
Operating support costs (analysed in detail on page 33)	374,155	356,756
Governance support costs (analysed in detail on page 33)	9,831	9,563
Total support costs for year	<u>383,986</u>	<u>366,319</u>

The amount of support costs are apportioned to each of the the charity's significant activities as disclosed in the SoFA and page 33 in the financial statements.

#### **(j) Property , plant and equipment**

##### *(i) Cost*

Property ,plant and equipment are recorded at historical cost or deemed cost ,less accumulated depreciation and impairment losses.Cost includes prime cost ,overheads and interest incurred in financing the construction of tangible fixed assets.Capitalisation of interest ceases when the asset is brought into use.

Office equipment,fixtures and fittings and motor vehicles are stated at cost less accumulated depreciation and accumulated impairment losses,where applicable.

##### *(ii) Depreciation*

Depreciation is provided on property ,office equipment,equipment and machinery,fixtures and fittings and motor vehicles , on a straight-line basis, so as to write off their cost less residual amounts over their estimated useful economic lives.

The estimated useful lives assigned are as follows;

Freehold Building	2%
Office Equipment	15%
Equipment & Machinery	15%
Fixtures & Fittings	15%
Motor Vehicles	20%
Leasehold Premises	10%/14.3%

The Freehold Building is depreciated to write off the actual use of this part permanent endowment fund.  
Items costing €500 or less are written off when the cost is incurred.

The company's policy is to review the remaining useful economic lives and residual values on an on-going basis and to adjust the depreciation charge to reflect the remaining estimated useful economic life and residual value.

Fully depreciated assets are retained in the cost of assets and related accumulated depreciation until they are removed from service.In the case of disposals ,assets and related depreciation are removed from the financial statements and the net amount, less proceeds from disposal , is charged or credited to the income statement.

##### *(iii) Impairment*

Assets not carried at fair value are also reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable.An impairment loss is recognised for the amount by which the asset's carrying amount exceeds the recoverable amount.

The recoverable amount is the higher of an asset's fair value less costs to sell and value in use.Value in use is defined as the present value of the future pre-tax and interest cashflows obtainable as a result of the asset's continued use.The pre-tax and interest cash flows are discounted using a pre-tax discounted rate that represents the current market risk free rate and the risks inherent in the asset.For the purposes of assessing impairment ,assets are grouped at the lowest levels for which there are separately identifiable cash flows ( cash-generating units).

If the recoverable amount of the asset ( or asset's cash generating unit) is estimated to be lower than the carrying amount , the carrying amount is reduced to its recoverable amount.An impairment loss is recognised in the profit and loss account , unless the asset has been revalued when the amount is recognised in other comprehensive income to the extent of any

## WINDMILL THERAPEUTIC (TRAINING) UNIT CLG

### Summary of Significant Accounting Policies for the year ended 31st December 2024

previously recognised revaluation. Thereafter any excess is recognised in profit or loss.

If an impairment loss is subsequently reversed, the carrying amount of the asset (or asset's cash generating unit) is increased to the revised estimate of its recoverable amount, but only to the extent that the revised carrying amount does not exceed the carrying amount that would have been determined (net of depreciation) had no impairment loss been recognised in prior periods. A reversal of an impairment loss is recognised in the profit and loss account.

#### **(k) Other Receivables**

Other receivables are recognised initially at fair value and subsequently less any provision for impairment. A provision for impairment of other receivables is established when there is objective evidence that the company will not be able to collect all amounts due according to the original terms of receivables. The amount of the provision is the difference between the asset's carrying value amount and the present value of estimated future cash flows, discounted at the effective interest rate. All movements in the level of the provision required are recognised in the profit and loss account.

#### **(l) Accounts Payable**

Accounts payable are classified as current liabilities if payment is due within one year or less. If not they are presented as non-current liabilities. Trade payables are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

#### **(m) Financial instruments**

A financial instrument is a contract that gives rise to a financial asset in one entity and a financial liability or equity instrument of another entity.

The charity only enters into basic financial instruments transactions that result in the recognition of financial assets and liabilities like accounts receivable and payable, cash and bank deposits.

When a financial asset or financial liability is recognised initially it is measured at the transaction price. At the end of each subsequent reporting period the four different types of basic financial instruments are measured as follows;

- (i) Cash ; cost.
- (ii) Debt instrument such as deposit accounts, loan notes, debtors and creditors; amortised cost using effective interest method.
- (iii) Commitments to receive or make a loan to another entity that cannot be settled in net cash and when executed are to have the same conditions as debt instruments-cost less impairment.
- (iv) Investment in non-convertible preference shares and non-puttable ordinary shares or preference shares-measurable fair value or if measurement is not possible then cost less impairment.

Financial assets that are measured at cost and amortised cost are assessed at the end of each reporting period for objective evidence of impairment. If objective evidence of impairment is found, an impairment loss is recognised in profit or loss.

For financial assets measured at amortised cost, the impairment loss is measured as the difference between an asset's carrying amount and the present value of estimated cash flows discounted at the asset's original effective interest rate. If a financial asset has a variable interest rate, the discount rate for measuring any impairment loss is the current effective interest rate determined under the contract.

For financial assets measured at cost less impairment, the impairment loss is measured as the difference between an asset's carrying amount and the best estimate, which is an approximation, of the amount that the company would receive for the asset if it were to be sold at the reporting date.

Financial assets and liabilities are offset and the net amount reported in the statement of financial position when there is an enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

	<u>31-Dec-24</u>	<u>31-Dec-23</u>
	€	€
Total interest income for financial assets that are not measured at fair value;	295	0

## WINDMILL THERAPEUTIC (TRAINING) UNIT CLG

### Summary of Significant Accounting Policies for the year ended 31st December 2024

#### (n) Employee benefits

Short-term benefits ,including holiday pay and other similar non-monetary benefits , are recognised as an expense in the period in which the service is received.

#### (o) Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and demand deposits and other short-term highly liquid investments with original maturities of three months or less.Bank overdrafts are shown within borrowings in current liabilities on the statement of financial position.

### Notes to the Financial Statements for the year ended 31st December 2024

#### 3. JUDGEMENTS AND KEY SOURCES OF ESTIMATION UNCERTAINTY

The preparation of these financial statements requires management to make judgements, estimates and assumptions that affect the application of policies and reported amounts of assets and liabilities , income and expenses.Judgements and estimates are continually evaluated and are based on historical experiences and other factors ,including expectations of future events that are believed to be reasonable under the circumstances.The company makes estimates and assumptions concerning the future.The resulting accounting estimates will ,by definition,seldom equal the related actual results.The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

##### Establishing lives for depreciation purposes of property,plant and equipment.

Long-lived assets ,consisting primarily of property,plant and equipment ,comprise a significant portion of the total assets. The annual depreciation charge depends primarily on the estimated lives of each type of asset and estimates of residual values.The directors regularly review these asset lives and change them as necessary to reflect current thinking on remaining lives in light of prospective economic utilisation and physical condition of the assets concerned.Changes in asset lives can have a significant impact on depreciation and amortisation charges for the period.Detail of the useful lives is included in the accounting policies.The carrying amounts are in the schedule for property,plant and equipment.

#### 4. REVENUE

All revenue derives from activities in the Republic of Ireland.The analysis by revenue is as follows;

	<u>31-Dec-24</u>	<u>31-Dec-23</u>
	€	€
Donations and Legacies	0	0
Charitable Activities	2,479,106	2,070,288
Other	3,073	653
	<u>2,482,179</u>	<u>2,070,941</u>
	=====	=====

#### 5. EXCESS OF INCOME OVER EXPENDITURE

The excess of income over expenditure has been arrived at after charging the following items :

	<u>31-Dec-24</u>	<u>31-Dec-23</u>
	€	€
<u>Directors' (Trustees) Remuneration</u>		
Salaries - Working Directors (Note 10)	0	0
Directors's Fees & Pension Contributions	0	0
Operating Leases	346	2,781
Auditor's Remuneration	9,471	8,856



**WINDMILL THERAPEUTIC (TRAINING) UNIT CLG**

Notes to the Financial Statements for the year ended 31st December 2024

Depreciation	64,107	49,509
And After Crediting		
Deposit Interest Received	295	0
<b>6. <u>OTHER OPERATING INCOME</u></b>	<b><u>31-Dec-24</u></b>	<b><u>31-Dec-23</u></b>
	€	€
Profit/(Loss) on disposal of property, plant and equipment	0	0
<b>7. <u>FINANCE INCOME RECEIVABLE</u></b>	<b><u>31-Dec-24</u></b>	<b><u>31-Dec-23</u></b>
	€	€
Interest Receivable	295	0
<b>8. <u>EMPLOYEES AND REMUNERATION</u></b>	<b><u>31-Dec-24</u></b>	<b><u>31-Dec-23</u></b>
Staff costs were as follows:	€	€
Salaries and wages	1,723,492	1,277,108
Employer's PRSI	182,858	133,288
	<hr/>	<hr/>
Total	1,906,350	1,410,396
	<hr/>	<hr/>
The number of employees paid above €66,471 (Grade 8 equivalent) in bands of 10k i.e. ■ €66,471 to €76,471 total number = 1	<u>31-Dec-24</u>	<u>31-Dec-23</u>
	€	€
The salary of the Head of Windmill was ;	70,832	57,628
	<hr/>	<hr/>
The average number of persons employed by the Company in the financial year was 61 (54 in 2023) as follows:		
Head of Windmill	1	1
Key workers	12	12
Administration	2.5	4
Support Workers	17	17
Managers	5	5
Co-ordinators	6	6
Relief Staff	12	7
Independent Living Support	5.5	2
	<hr/>	<hr/>
	61	54
	<hr/>	<hr/>

The charity operates a pension scheme for its employees and administers contributions to a PRSA pension scheme for one Staff member. (2023 - 4 Staff)

**9. TAXATION OF EXCESS INCOME OVER EXPENDITURE**

The Company has Charitable Status (Ref. CHY 9500).  
Thus, no charge to Corporation Tax arises.

**10. DIRECTORS (TRUSTEES) REMUNERATION AND RELATED PARTY TRANSACTIONS**

No Directors (Trustees) received any remuneration during the year.

No Directors (Trustees) or other person related to the charity had any personal interest in any contract or transaction entered into by the charity during the year (2023 - Nil).

There were no loans to directors (trustees) at any time during the year.

**WINDMILL THERAPEUTIC (TRAINING) UNIT CLG**

Notes to the Financial Statements for the year ended 31st December 2024

11. **PROPERTY, PLANT AND EQUIPMENT SCHEDULE FOR THE YEAR ENDED 31ST DECEMBER 2024**

	Freehold Premises <u>Larkin's Lane</u>	Equipment & <u>Machinery</u>	Fixtures & <u>Fittings</u>	Office <u>Equipment</u>
Cost @	€	€	€	€
01-Jan-24	374,810	36,917	110,031	27,727
Plus :				
Additions	0	0	0	14,637
Less :				
Disposals	0	0	0	0
Cost @				
31-Dec-24	374,810	36,917	110,031	42,364
Depreciation @				
01-Jan-24	153,878	31,266	104,868	22,937
Less :				
Disposals	0	0	0	0
Plus; P & L - Y/E				
31-Dec-24	7,496	1,712	3,056	3,992
Depreciation @				
31-Dec-24	161,374	32,978	107,924	26,929
N.B.V. @				
31-Dec-24	213,436	3,939	2,107	15,435
N.B.V. @				
31-Dec-23	220,932	5,651	5,163	4,790
		William Neville Leasehold House, Cluain Premises 9 Beag, Clonard, <u>Cornmarket Wexford</u>		
	Motor Vehicles			
	€	€		
Cost @				
01-Jan-24	160,641	105,605	0	
Plus :				
Additions	59,995	0	460,000	
Less :				
Disposals	0	0	0	
Cost @				
31-Dec-24	220,636	105,605	460,000	
Depreciation @				
01-Jan-24	133,040	52,805	0	
Less :				
Disposals	0	0	0	
Plus; P & L - Y/E				
31-Dec-24	25,799	10,561	9,200	
Depreciation @				
31-Dec-24	158,839	63,366	9,200	
N.B.V. @				
31-Dec-24	61,797	42,239	450,800	
N.B.V. @				
31-Dec-23	27,601	52,800	0	

**WINDMILL THERAPEUTIC (TRAINING) UNIT CLG**

Notes to the Financial Statements for the year ended 31st December 2024

	Leasehold Premises 86 South Main St. <u>Wexford</u>	Larkin's Lane <u>Refurbishment</u>	Additions William Neville House, Cluain Beag, Clonard, <u>Wexford</u>	<u><b>Total</b></u>
	€			€
Cost @				
01-Jan-24	0	0	0	815,731
Plus :				
Additions	16,033	6,067	10,215	566,948
Less :				
Disposals	0	0	0	0
Cost @				
31-Dec-24	16,033	6,067	10,215	1,382,679
Depreciation @				
01-Jan-24	0	0	0	498,794
Less :				
Disposals	0	0	0	0
Plus; P & L - Y/E	2,291	0	0	64,107
31-Dec-24				
Depreciation @	2,291	0	0	562,901
31-Dec-24				
N.B.V. @	13,742	6,067	10,215	819,778
31-Dec-24				
N.B.V. @	0	0	0	316,937
31-Dec-23				

**WINDMILL THERAPEUTIC (TRAINING) UNIT CLG**  
Notes to the Financial Statements for the year ended 31st December 2024

<b>12. <u>OTHER RECEIVABLES (amounts falling due within one year)</u></b>		<b><u>31-Dec-24</u></b>	<b><u>31-Dec-23</u></b>
		€	
Debtors -Service Users and HSE		34,478	7,774
Loan to Windmill Living CLG		0	(350)
Prepayments		5,321	10,242
 <u>Amounts falling due after more than one year</u>		 0	 0
		<u>39,799</u>	<u>17,666</u>
		=====	=====
<b>13. <u>OTHER PAYABLES (Amounts falling due within one year)</u></b>		<b><u>31-Dec-24</u></b>	<b><u>31-Dec-23</u></b>
		€	€
Accruals		21,554	19,966
Creditors		8,122	12,378
PAYE,PRSI & USC		76,071	36,910
HSE Independent Living Supports not expended at year end		112,277	103,487
HSE Community Coordinator role not expended at year end		0	8,386
HSE Strengthening Disability not expended at year end		9,052	9,052
Insurance Claim not expended at year end		29,882	29,882
HSE Refurbishment Grant for Larkin's Lane,Wexford not expended at year end		30,000	30,000
HSE funds not expended at year end;Designated Funds		73,288	73,288
Fundraising not expended at year end;Designated Funds		86,423	86,022
Donations not expended at year end;Designated Funds		59,233	22,476
HSE Grant towards Lift in 86 South Main Street Unspent at year end		48,716	0
William Neville House Restricted Income Accrual		460,000	0
		<u>1,014,618</u>	<u>431,846</u>
		=====	=====
<b>14. <u>OTHER PAYABLES (Amounts falling due after more than one year)</u></b>			
None			
<b>15. <u>CREDITORS - SECURITY AND OTHER PARTICULARS</u></b>			
None			
<b>16. <u>SHARE CAPITAL</u></b>			
The Company is Limited by Guarantee without a Share Capital.			
<b>17. <u>FUTURE CAPITAL EXPENDITURE NOT PROVIDED FOR</u></b>			
		€	
William Neville House,Cluain Beag,Clonard,Wexford	Studio Apartment,Office,Security	163,100	
86 South Main St.Wexford	Lift	142,000	
Larkins Lane,South Main St.,Wexford	Refurbishment	295,000	

**WINDMILL THERAPEUTIC (TRAINING) UNIT CLG**

Notes to the Financial Statements for the year ended 31st December 2024

18. **RESERVES**

	UNRESTRICTED FUNDS	RESTRICTED FUNDS	PERMANENT ENDOWMENT FUNDS	TOTAL FUNDS
	€	€	€	€
Total Funds brought forward at 1st January 2023	647,716	(11,727)	68,916	704,905
Net Income (Expenditure)	90,383	(64,781)	(3,665)	21,937
Transfer between funds	(76,508)	76,508	0	0
Total Funds carried forward at 31st December 2023	<u>661,591</u>	<u>0</u>	<u>65,251</u>	<u>726,842</u>
Total Funds brought forward at 1st January 2024	661,591	0	65,251	726,842
Net Income (Expenditure)	95,463	35,938	(3,665)	127,736
Transfer between Funds	0	0	0	0
Total Funds carried forward at 31st December 2024	<u>757,054</u>	<u>35,938</u>	<u>61,586</u>	<u>854,578</u>

19. **CASH AND CASH EQUIVALENTS**

	<u>31-Dec-24</u>	<u>31-Dec-23</u>
	€	€
Cash at bank and in hand	1,009,619	824,085

20. **ENDOWMENTS**

Movement in Funds:

	Balance at 01-Jan-24	Income	Gain/ (Loss) & Transfers	Balance at 31-Dec-24
	€	€	€	€
Permanent Endowments Re: Building Work Min. of Health	65,251	0	(3,665)	61,586
	<u>65,251</u>	<u>0</u>	<u>(3,665)</u>	<u>61,586</u>

**WINDMILL THERAPEUTIC (TRAINING) UNIT CLG**

Notes to the Financial Statements for the year ended 31st December 2024

**21. FUND BALANCES AT 31ST DECEMBER 2024**

Are represented by:

	UNRESTRICTED FUNDS €	RESTRICTED FUNDS €	ENDOWMENT FUNDS €	TOTAL FUNDS €
Tangible Fixed Assets	758,192	0	61,586	819,778
Current Assets	1,013,480	35,938	0	1,049,418
Current Creditors	(1,014,618)	0	0	(1,014,618)
	<u>757,055</u>	<u>35,938</u>	<u>61,586</u>	<u>854,578</u>

**22. DONATIONS AND FUNDRAISING**

	Unrestricted €	Restricted €	2024 Total €	2023 Total €
Donations	0	0	0	0
Fundraising	0	0	0	0
	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>

**23. MOVEMENT IN FUNDS**

	Balance at 31-Dec-23 €	Income & Endowments €	Expenditure €	Gain/(Loss) & Transfers €	Balance at 31-Dec-24 €
<b>Restricted Funds</b>					
Restricted Funds	0	2,371,517	(2,335,579)	0	35,938
<i>Total Restricted Funds</i>	<u>0</u>	<u>2,371,517</u>	<u>(2,335,579)</u>	<u>0</u>	<u>35,938</u>
<b>Unrestricted Funds</b>					
General Funds	661,591	110,662	(15,198)	0	757,054
<i>Total Unrestricted Funds</i>	<u>661,591</u>	<u>110,662</u>	<u>(15,198)</u>	<u>0</u>	<u>757,054</u>
<b>Endowment Funds</b>	<u>65,251</u>	<u>0</u>	<u>(3,665)</u>	<u>0</u>	<u>61,586</u>
<b>Total Funds</b>	<u>726,842</u>	<u>2,482,179</u>	<u>(2,354,443)</u>	<u>0</u>	<u>854,578</u>

**WINDMILL THERAPEUTIC (TRAINING) UNIT CLG**

Notes to the Financial Statements for the year ended 31st December 2024

**24. INCOME FROM ACTIVITIES TO FURTHER THE CHARITY'S OBJECTIVES**

	Unrestricted	Restricted	2024 Total	2023 Total
	€	€	€	€
<u>HSE</u>				
HSE - S. 39 Grants	0	2,369,837	2,369,837	1,964,449
	<u>0</u>	<u>2,369,837</u>	<u>2,369,837</u>	<u>1,964,449</u>
E.T.B Artist grant	0	1,680	1,680	840
Fundraising	0	0	0	0
Donations and Bequests	0	0	0	0
Service Users Contributions /Traded Income	107,589	0	107,589	99,900
Deposit Interest	295	0	295	0
Miscellaneous	2,778	0	2,778	653
Wexford County Council	0	0	0	600
Profit on Disposal of Fixed Asset	0	0	0	4500
	<u>110,662</u>	<u>2,371,517</u>	<u>2,482,178</u>	<u>2,070,941</u>

**25. RELATED PARTY**

	2024	2023
	€	€
Key management personnel salary, employer's PRSI and Pension contributions	360,477	329,413

**26. PROVISIONS AVAILABLE FOR AUDITS OF SMALL ENTITIES**

As a small entity under the provisions of the Ethical Standards (IAASA) we engage our auditor to provide financial statements preparation.

## WINDMILL THERAPEUTIC (TRAINING) UNIT CLG

### Notes to the Financial Statements for the year ended 31st December 2024

#### 27. WINDING UP THE COMPANY

In the event of the winding up of the company every member is liable to contribute up to a maximum of €1.27.

#### 28. GOVERNMENT FUNDED GRANTS

The following is a note re government funded grants for the year;

Grant making agency; Health Service Executive (Department of Health).

Title of grant report; HSE Service Arrangement ; Care group ; Disability

Name of grant programme; S.39.

Term of grant; year ended 31st December 2024

Amount of maximum total grant per service level agreement ; €2,069,416

Updated grant taken to income in the period;

€ 2,369,837 see page 34

Purpose of grant ; for delivery of core services.

Tax Clearance -yes

Windmill Therapeutic (Training) Unit CLG is more than 50% funded by Exchequer Funding.

#### 29. AUDIT AND ACCOUNTANCY FEES

These fees were for accounts preparation and statutory audit.

#### 30. FINANCIAL ASSETS MEASURED AT AMORTISED COST USING EFFECTIVE INTEREST METHOD

	<u>31-Dec-24</u>	<u>31-Dec-23</u>
	€	€
Deposit Accounts	112,573	172,273
	=====	=====

#### 31. BANK GUARANTEE

The company has given a guarantee of €9,000 to Bank of Ireland PLC re Electronic Funds Transfers.

#### 32. LEASE OF GARDEN SITE

Pettit Supermarkets trading as Oyster Lane Ltd. have granted a one year lease (renewable) at a peppercorn rent of one euro per annum. Windmill Therapeutic (Training) Unit CLG has installed a garden on this site for the use and enjoyment by the service users.



Note

The following pages from page 32 to page 36

are not part of the audited financial statements

WINDMILL THERAPEUTIC (TRAINING) UNIT CLG

**DETAILED INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST DECEMBER 2024**

	UNRESTRICTED FUNDS € 2024	RESTRICTED FUNDS € 2024	PERMANENT ENDOWMENT FUNDS € 2024	TOTAL FUNDS € 2024	TOTAL FUNDS € 2023
<b><u>INCOME AND ENDOWMENTS</u></b>					
<u>Donations and Legacies</u>					
Donations	0	0	0	0	0
Fundraising	0	0	0	0	0
	<hr/> 0	<hr/> 0	<hr/> 0	<hr/> 0	<hr/> 0
<u>Charitable Activities</u>					
HSE - S. 39 Grants	0	1,747,746	0	1,747,746	1,343,368
HSE- S. 39 Extra Supports	0	15,000	0	15,000	53,535
HSE- S.39 Independent Living Supports (I.L.S.)	0	285,378	0	285,378	273,154
HSE- S.39 School Leavers	0	17,833	0	17,833	28,833
HSE- S.39 Capital grant for 9 seater minibus	0	50,000	0	50,000	0
HSE- S.39 Rent 9 Cornmarket	0	20,508	0	20,508	15,588
HSE- S.39 Rent South Main Street	0	22,500	0	22,500	22,500
HSE- S.39 Rates South Main Street	0	7,000	0	7,000	7,000
HSE- S.39 Community Co-ordinator	0	8,386	0	8,386	15,614
HSE- Critical Funding 2023	0	0	0	0	188,000
HSE- Strengthening Disability	0	0	0	0	2,357
HSE- WRC Agreement	0	187,202	0	187,202	0
Lottery Funds	0	0	0	0	14,500
HSE -Capital Grant; lift in 86 South Main St.	0	8,284	0	8,284	0
Service Users Contributions /Traded Income	107,589	0	0	107,589	99,900
Wexford County Council	0	0	0	0	600
E.T.B Artist grant	0	1,680	0	1,680	840
Profit on Disposal of Fixed Asset	0	0	0	0	4,500
	<hr/> 107,589	<hr/> 2,371,517	<hr/> 0	<hr/> 2,479,106	<hr/> 2,070,288
<u>Other</u>					
Miscellaneous Income	2,778	0	0	2,778	653
Deposit Interest	295	0	0	295	0
	<hr/> 3,073	<hr/> 0	<hr/> 0	<hr/> 3,073	<hr/> 653
	<hr/> 110,662	<hr/> 2,371,517	<hr/> 0	<hr/> 2,482,179	<hr/> 2,070,941
<u>Less :</u>					
<b><u>EXPENDITURE ON</u></b>					
<u>DIRECT CHARITABLE COSTS</u>					
Wages & State Insurance	0	1,906,350	0	1,906,350	1,633,177
Directors' (Trustees')Salary (Note 10 p.24)	0	0	0	0	0
Depreciation	2,664	57,778	3,665	64,107	49,509

WINDMILL THERAPEUTIC (TRAINING) UNIT CLG

**DETAILED INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST DECEMBER 2024**

	UNRESTRICTED FUNDS	RESTRICTED FUNDS	PERMANENT ENDOWMENT FUNDS	TOTAL FUNDS	TOTAL FUNDS
	€	€	€	€	€
	2024	2024	2024	2024	2023
<b><u>OPERATING SUPPORT COSTS</u></b>					
Insurance	250	5,432	0	5,682	4,501
Light & Heat	14	297	0	311	11,976
Motor Expenses	4,396	95,338	0	99,734	75,336
Printing, Stationery, Adv. & Petty Cash	934	20,247	0	21,181	20,493
Repairs, Renewals & Sundry Equipment	453	9,826	0	10,279	39,785
Sundry	98	2,119	0	2,217	380
Telephone	552	11,981	0	12,533	9,938
Health, Safety & Hygiene	541	11,735	0	12,276	7,215
Professional Fees & Licences	447	9,687	0	10,134	5,014
Service User Programme	870	18,863	0	19,733	25,567
Affiliation & Membership Fees	48	1,052	0	1,100	1,190
Staff Pension Employer Contribution	0	50,264	0	50,264	11,662
Outings & Hire	129	2,798	0	2,927	1,420
Staff Training	731	15,848	0	16,579	30,324
Cleaning & Kitchen Running Expenses	81	1,754	0	1,835	5,382
Rates	4	86	0	90	7,120
Bank Interest & Charges	32	700	0	732	589
Garden Project	0	0	0	0	400
Independent Living Supports	0	12,485	0	12,485	18,667
Rent 86 South Main Street	0	22,500	0	22,500	22,500
Running costs cost 86 South Main St.	0	29,224	0	29,224	24,283
Running costs for 9 Cornmarket	0	17,343	0	17,343	14,495
Rent 9 Cornmarket	0	20,910	0	20,910	15,990
Staff Vouchers	0	0	0	0	173
Strengthening Disability Expenses	0	1,564	0	1,564	2,357
Running Costs for William Neville House	2,522	0	0	2,522	0
	12,101	362,054	0	374,155	356,756
<b><u>GOVERNANCE SUPPORT COSTS</u></b>					
Audit & Accountancy Fees	417	9,054	0	9,471	8,856
Governance Code Costs	16	344	0	360	707
	433	9,398	0	9,831	9,563
<b>TOTAL COSTS</b>	<b>15,198</b>	<b>2,335,579</b>	<b>3,665</b>	<b>2,354,443</b>	<b>2,049,005</b>
<b><u>EXCESS OF INCOME OVER EXPENDITURE</u></b>	<b>95,463</b>	<b>35,938</b>	<b>(3,665)</b>	<b>127,736</b>	<b>21,936</b>

WINDMILL THERAPEUTIC (TRAINING) UNIT CLG

DETAILED INCOME AND EXPENDITURE ACCOUNT BY ACTIVITIES  
FOR THE YEAR ENDED 31ST DECEMBER 2024

	<u>HSE-S39</u> <u>2024</u> €	<u>OTHER</u> <u>2024</u> €	<u>TOTAL</u> <u>2024</u> €	<u>TOTAL</u> <u>2023</u> €
<b><u>INCOME AND ENDOWMENTS</u></b>				
<u>Donations and Legacies</u>				
Donations	0	0	0	0
Fund Raising	0	0	0	0
	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
<u>Charitable Activities</u>				
HSE-S. 39 Grants	1,747,746	0	1,747,746	1,343,368
HSE-S. 39 Mens Club and extra supports	15,000	0	15,000	53,535
HSE-S.39 Independent Living Supports	285,378	0	285,378	273,154
HSE- S.39 School Leavers	17,833	0	17,833	28,833
HSE- S.39 Capital grant for 9 seater minibus	50,000	0	50,000	0
HSE- S.39 Rent 9 Cornmarket	20,508	0	20,508	15,588
HSE- S.39 Rent South Main Street	22,500	0	22,500	22,500
HSE- S.39 Rates South Main Street	7,000	0	7,000	7,000
HSE- S.39 Community Co-ordinator	8,386	0	8,386	15,614
HSE-Once off inflationary costs	0	0	0	0
HSE- Critical Funding 2023	0	0	0	188,000
HSE- Strengthening Disability	0	0	0	2,357
HSE- WRC	187,202	0	187,202	0
HSE -Capital Grant; lift in 86 South Main St.	8,284	0	8,284	0
Lottery Funding	0	0	0	14,500
Service Users Contributions /Traded Income	0	107,589	107,589	99,900
Wexford County Council	0	0	0	600
E.T.B Artist grant	0	1,680	1,680	840
Profit on Disposal of Fixed Asset	0	0	0	4,500
	<u>2,369,837</u>	<u>109,269</u>	<u>2,479,106</u>	<u>2,070,288</u>
Deposit Interest	0	295	295	0
Miscellaneous Income	0	2,778	2,778	653
	<u>0</u>	<u>3,073</u>	<u>3,073</u>	<u>653</u>
	<u>2,369,837</u>	<u>112,342</u>	<u>2,482,179</u>	<u>2,070,941</u>

Less :

**EXPENDITURE ON**

DIRECT CHARITABLE COSTS

Wages & State Insurance	1,906,350	0	1,906,350	1,633,177
Directors' (Trustees')Salary (Note 24)	0	0	0	0
Depreciation	57,778	6,329	64,107	49,509

WINDMILL THERAPEUTIC (TRAINING) UNIT CLG

DETAILED INCOME AND EXPENDITURE ACCOUNT BY ACTIVITIES  
FOR THE YEAR ENDED 31ST DECEMBER 2024

	<u>HSE-S39</u> <u>2024</u> €	<u>OTHER</u> <u>2024</u> €	<u>TOTAL</u> <u>2024</u> €	<u>TOTAL</u> <u>2023</u> €
Insurance	5,432	250	5,682	4,501
Light, Heat & Power	297	14	311	11,976
Motor Expenses	95,338	4,396	99,734	75,336
Printing, Stationery, Adv. & Petty Cash	20,247	934	21,181	20,493
Repairs, Renewals & Sundry Equipment	9,826	453	10,279	39,785
Sundry	2,119	98	2,217	380
Telephone	11,981	552	12,533	9,938
Health, Safety & Hygiene	11,735	541	12,276	7,215
Professional Fees & Licences	9,687	447	10,134	5,014
Service User Programme	18,863	870	19,733	25,567
Affiliation & Membership Fees	1,052	48	1,100	1,190
Staff Pension Employer Contribution	50,264	0	50,264	11,662
Outings & Hire	2,798	129	2,927	1,420
Staff Training	15,848	731	16,579	30,324
Cleaning & Kitchen Running Expenses	1,754	81	1,835	5,382
Rates	86	4	90	7,120
Bank Interest & Charges	700	32	732	589
Garden Project	0	0	0	400
Independent Living Supports	12,485	0	12,485	18,667
Rent 86 South Main Street	22,500	0	22,500	22,500
Running costs 86 South Main St.	29,224	0	29,224	24,283
Rent for 9 Cornmarket	20,910	0	20,910	15,990
Running costs for 9 Cornmarket	17,343	0	17,343	14,495
Running Costs for William Neville House	0	2,522	2,522	0
Staff Vouchers	0	0	0	173
Strengthening Disability Expenses	1,564	0	1,564	2,357
	<hr/>	<hr/>	<hr/>	<hr/>
	362,054	12,101	374,155	356,757
	<hr/>	<hr/>	<hr/>	<hr/>
<u>GOVERNANCE SUPPORT COSTS</u>				
Audit & Accountancy Fees	9,054	417	9,471	8,856
Governance Code Costs	344	16	360	707
	<hr/>	<hr/>	<hr/>	<hr/>
	9,398	433	9,831	9,563
	<hr/>	<hr/>	<hr/>	<hr/>
TOTAL COSTS	2,335,580	18,863	2,354,443	2,049,005
	<hr/>	<hr/>	<hr/>	<hr/>
<u>EXCESS OF INCOME</u> <u>OVER EXPENDITURE</u>	34,257	93,479	127,736	21,936
	=====	=====	=====	=====
<u>Memorandum Analysis of Income Over Expenditure</u>				
Revenue Net Income	(14,427)	93,479	79,052	
Revenue Capital Net Grant	48,684		48,684	
	<hr/>	<hr/>	<hr/>	
Total	34,257	93,479	127,736	
	=====	=====	=====	


**WINDMILL THERAPEUTIC (TRAINING) UNIT CLG**

**Statement of Principles for Grantees**

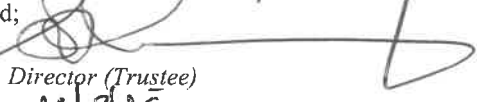
We confirm that Windmill Therapeutic (Training ) Unit CLG has to the best of our knowledge and belief adhered to the statement of principles for grantees,in respect of,clarity,fairness,governance and value for money in their management of and accountability for public funds.

We also confirm to the best of our knowledge and belief that the attached Annual Financial Statements comply with the Department of Finance Circular 13/2014 -Management of and Accountability for Grants from Exchequer Funds.

Signed;

  
*Director (Trustee)*

Signed;

  
*Director (Trustee)*

Date: 29/8/25