



WINDMILL THERAPEUTIC TRAINING UNIT clg (Windmill)

Social Care Independent Living Supports Worker

Job Description/Person Specification

The Organisation

Windmill supports adults with intellectual disability. Our mission is to empower the people we support, by providing a service which enhances their lives through a responsive, proactive and collaborative approach to meeting their needs, wishes, and choices.

Windmill is recruiting for the position of Social Care Independent Living Supports Worker for our Independent Living Supports Programmes (ILS). Our ILS Programmes are a key element of Windmill's continuum of service provision in addition to our main Day Service Programme.

The Position

Applications are invited from suitably qualified persons who wish to be considered for appointment to the above-mentioned position.

The Independent Living Supports Worker will be committed to the provision of a quality human rights based social model of service provision and to the concept of working in partnership with people embracing the person-centred therapeutic relationship in the delivery of supports.

- **What The Position Involves**

The position requires supporting adults with intellectual disability who may have multiple complex needs. Windmill's ILS Programmes are grounded in clear principles of providing individualised supports, usually provided on a one to one basis. ILS may include Day Service Hours, but for the main part, ILS is aimed at providing supports during evenings, weekends and overnight.

The ILS worker will have responsibility to work in conjunction with Windmill to contribute to the Person Centred Planning process. This will include working with the person to identify, develop and achieve positive outcomes to Person Centred goals, implementation of personal development programmes, promoting and enabling the independence and autonomy of the person, maintaining records and reporting as appropriate.

The successful candidate will be required to work as part of a team and in a lone working capacity. The ILS worker will operate autonomously with the support of the team and management, taking a proactive approach, demonstrating good initiative, whilst employing good planning, problem solving and communication skills in providing care and support to the person.

The work may be carried out in Windmill Service Locations/premises, in the community and in the person's home. You and the team will support individuals' safety, security, emotional and physical well-being as appropriate whilst observing the rules of confidentiality.

What the successful candidate must have:

- Bachelor of Arts in Applied Social Studies/Social Care or equivalent (Level 7).
- A proven track record in the delivery of Person-Centred services and supports.
- Experience working with people who have an intellectual disability
- Excellent knowledge and understanding of relevant legislation.
- Excellent knowledge and understanding of *New Directions and Interim Standards*.
- Excellent knowledge and understanding of National Policies relevant to the work including Safeguarding and Protection of Vulnerable Adults and Children First.
- Excellent communication and interpersonal skills
- Must be of good character
- Good health such as would indicate a reasonable prospect of ability to render regular and efficient service.
- A Full Clean Driver's License

As well as the essential criteria as outlined above, applicants must possess the following;

- Demonstrate flexible attitude to work which responds to the changing needs of service provision/supports
- Demonstrate a personal philosophy and approach to the work which is in line with the ethos and philosophy of Windmill.
- Demonstrate ability to work within a wider continuum of service delivery/provision
- Capacity to ensure the organisational policies and procedures support the needs-led nature of the practice in Windmill

Successful Applicants must

- Adhere to Windmill Policies and current best practice in working with people with disabilities
- Advocate on behalf of the person where appropriate
- Monitor and evaluate all programmes and activities in accordance with Windmill policy and best practice.
- Participate in all relevant training opportunities where appropriate
- Work as a member of a team and as a lone worker utilising excellent communication skills
- Contribute to the development, coordination, implementation and review of Person-Centred Planning
- Ensure that reports and records are maintained as appropriate in line with Windmill's procedures and systems whilst ensuring confidentiality and GDPR best practice
- Carry out any other duties as assigned by Windmill management

- Demonstrate a high degree of understanding and commitment to the person and positively promote and support independent living and community integration

Salary Scale

€33,630 - €48,465

The successful candidates will only be appointed after successful completion of Garda vetting and reference checks.

The successful candidate will be required to attend a pre-employment medical, to provide satisfactory references, satisfactorily complete Garda Vetting/ Overseas Policy Vetting.

If you believe you have the necessary enthusiasm, drive and commitment and have the skills required for this role, please contact Windmill Therapeutic Training Unit c/o, Larkins Lane, Wexford Town, eircode Y35XE48 at;

info@windmilltherapeutic.com

or on 053 91 22358

Signed: _____

Joan MacDonald
Head of Windmill